**Tolerating Violent Behavior is NOT a part of your Job**

Bay Area Hospital takes providing for your safety seriously and requests that ALL violent incidents be reported using our

Workplace Violence Incident Report Form.

Collection of this information provides us with valuable information to prevent future incidents in high-risk situations and helps to identify high-risk patients.  Please report incidents of verbal or physical abuse by patients or visitors to your supervisor immediately. Your report will be kept confidential. You will not be reprimanded for reporting workplace violence.

**Reporting Violence is NOT Optional**

**PATIENTS AND VISITORS**

**Help us to focus on providing safe and effective care.**

 It is Bay Area Hospital’s mission to provide a safe environment for care in this emergency department. This hospital has a **Zero Tolerance Policy** for abusive or violent behavior towards our staff, patients and visitors.

Verbal abuse can include:

* Being called names or sworn at
* Being yelled at, threatened or intimidated
* Sexually explicit comments or innuendo

Physical violence can include:

* Any physical assault that includes any degree of physical force with intent to harm
* Touching someone inappropriately
* Holding or restraining other patients, visitors or staff members

**Violators may be removed from the premises and/or prosecuted for violent actions**